

January 4<sup>th</sup>, 2022

## Recognitions for DCTI working environment and ethics

Daicel Chiral Technologies (India) Pvt. Ltd.

Daicel Chiral Technologies is the world's most trusted source of chiral chromatography solutions for optical isomer separation. Pharmaceutical companies worldwide rely on them for solutions to most critical separation challenges. As the Indian entity, Daicel Chiral Technologies India (DCTI) offers Pharma Services and Pharma Standards in addition to chiral chromatography solutions to Pharma Industry. DCTI is located at Hyderabad and has been maintaining good working environment and ethics since its inception in 2008. First half of the year 2021 was a big challenge for DCTI due to deadly COVID-19 second wave. However, DCTI has successfully handled the pandemic with great team spirit and demonstrated the organizational resilience in achieving the business goals. Despite pandemic challenges, DCTI continued to focus on improving working environment and achieved couple of recognitions in the second half of 2021. Further, received a prestigious award on work ethics as well.

### 1. Golden Feather Award: Best Company To Work For



In the month of July, DCTI was awarded Golden Feather Award “Best Company To Work For” in a virtual event. On this achievement, DCTI Managing Director Dr Ch. Lakshmi Narayana commented that “Receiving the Best Company to Work for Award means a lot to me. Thanks to the jury members and the organisers of the golden feather awards. This award is a sense of pride and motivation for me and my team to do our best. It’s indeed a recognition for great teamwork over a decade and I am dedicating this award to my team. I believe that happy employees will keep customers happy. So, we focussed on various HR philosophies like job stability, compensation, healthcare benefits, transparent work culture, and work life balance. On this happy occasion, I wish to express my sincere gratitude to our customers who are

continuously supporting us to reach this stage. I am grateful to our parent company Daicel Corporation, Japan, for the guidance, encouragement and investment”.

### **About Golden Feather Awards**

The Golden Feather Awards is a premium award ceremony. The awards will recognize the accomplishments and contributions of companies and businesses and professionals worldwide. The Awards are bestowed annually and are designed to encourage total improvement in each sector of business. Golden Feather Awards nominations are reviewed by industry peers and experts. The average score from the judges will decide the winner in each category.

## **2. Great Place To Work Certified**



In the month of September, DCTI underwent Great Place to Work® Trust Index© Employee Survey, which is the world’s most widely used model to understand employee perceptions about their workplace. As part of this assessment, perceptions of DCTI employees were measured using Great Place to Work® Trust Index© Employee Survey and understood the organization’s differentiating culture through the Culture Brief© and Culture Audit©.

To become a Great Place to Work® certified organisation, Trust Index© Score of the organisation should be at least 70, whereas DCTI scored 85 and certified as Great Place To Work for the period Oct 2021-Oct 2022. All the survey statements were summarized under the five dimensions such as Credibility of Management, Respect for People, Fairness at the Workplace, Pride, Camaraderie between People. DCTI scored more than 80 in all five dimensions!

### **About Great Place to Work® Institute**

Great Place to Work® Institute is a global management research and consulting firm dedicated towards enabling organizations achieve business objectives by building better workplaces. Great Place to Work® Institute works with over 10,000 organizations globally every year to help them create and sustain High-Trust, High-Performance™ cultures.

### 3. India's Most Ethical Companies Award 2021



In the month of December, DCTI was honoured with “India’s Most Ethical Companies Award 2021,” which is valid for one year, i.e from Dec-21 to Dec-22. Award ceremony will be scheduled in Mumbai on 3<sup>rd</sup> April 2022. On this prestigious recognition, DCTI Managing Director has expressed profound admiration to the team by saying “we have collectively built strong value system at DCTI in terms of honesty, integrity, trustworthiness, transparency, accountability, fairness, caring, loyalty, social responsibility, confidentiality, respecting others’ IP and compliance to the law. Continuous guidance from our parent company helped us a lot in ensuring ethics as an integral part of DCTI. This award certainly boosts our morale, but also increase our responsibility to demonstrate high standards in each activity”.

#### **About India’s Most Ethical Companies Award**

The award recognizes companies that have established business models according to high standards, regardless of size, sales, turnover or operational capabilities, operated by Berkshire Media Pvt. Ltd., a division of Berkshire Media LLC in U.S.



Appearance of DCTI



DCTI Members