

This document is an English translation of a statement written originally in Japanese for reference. The Japanese original should be considered as the primary version.

February 5, 2025

To whom it may concern,

Company Name: DAICEL CORPORATION
Representative: Yoshimi Ogawa, President and CEO
(Code: 4202, Prime Market of the Tokyo Stock Exchange)
Contact: Masahiko Hirokawa, Executive Officer, Deputy General Manager, Corporate Support Headquarters and General Manager, Investor Relations & Corporate Communications
(Phone: +81-3-6711-8121)

Notice Concerning Changes of Representative Directors (Change of President)

DAICEL CORPORATION (The “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on February 5, 2025, to change the Company’s representative directors (Change of President) as described below.

1. Reason for change

Changes in management structure

2. Names and job titles of newly appointed and retiring representative directors

Name	New Position	Current Position
Yoshimi Ogawa	Director Chairman	Representative Director President and CEO
Yasuhiro Sakaki	Representative Director President and CEO	Director Senior Managing Executive Officer

3. Career summary of newly appointed Representative Director, President and CEO

Name: Yasuhiro Sakaki

Date of birth: March 17, 1962 (62 years old)

Place of birth: Hyogo Prefecture, Japan

Education: Bachelor of Economics, Okayama University (March 1984)

April 1984	Joined the Company
June 2012	President of Organic Chemical Products Company of the Company
June 2014	Executive Officer of the Company
June 2016	President of Aerospace & Defense Systems / Safety Systems Company of the Company
	President of Daicel Safety Systems (Jiangsu) Co., Ltd.
June 2017	Managing Executive Officer of the Company
	President & CEO of Daicel Safety Systems America Holdings, Inc.
	President & CEO of Daicel Safety Systems America Arizona, Inc.
	President & CEO of Special Devices, Inc
April 2019	Chairman of Daicel Safety Systems Americas, Inc.
June 2019	Senior Managing Executive Officer of the Company
	Responsible for Aerospace & Defense Systems / Safety Systems Company of the Company
October 2019	General Manager of Strategic Planning Headquarters of the Company
April 2020	Responsible for Safety SBU of the Company
	Responsible for Healthcare SBU of the Company
June 2020	Director of the Company
	Responsible for Raw Material Purchasing Center of the Company
April 2021	General Manager of Corporate Planning & Strategy Headquarters of the Company
April 2022	Responsible for Customer Center of the Company
August 2022	General Manager of SCM Headquarters of the Company
April 2023	Responsible for Material SBU of the Company
April 2024	Responsible for Smart SBU of the Company
	Responsible for Life Sciences SBU of the Company

(The Present Positions and Responsibilities)

Director, Senior Managing Executive Officer, General Manager of Corporate Planning & Strategy Headquarters, General Manager of SCM Headquarters, Responsible for Safety SBU, Responsible for Healthcare SBU, Responsible for Material SBU, Responsible for Smart SBU, and Responsible for Life Sciences SBU

【Number of shares of the Company held】

84,762 (As of September 30, 2024)

4. Scheduled date of assuming office

April 1, 2025

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