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August 25, 2025

To whom it may concern,

Company Name: DAICEL CORPORATION
Representative: Yasuhiro Sakaki, President and CEO
(Code: 4202, Prime Market of the Tokyo Stock Exchange)
Contact: Masahiko Hirokawa, Executive Officer, Deputy General Manager, Corporate Support Headquarters and General Manager, Investor Relations & Corporate Communications
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Notice Regarding Completion of payment for Disposal of Treasury Stock as Restricted Stock Incentive for Daicel Employee Shareholding Associations and Partial Forfeiture

DAICEL CORPORATION (The “Company”) hereby announces that payment procedures regarding disposal of treasury stock as a Restricted Stock Incentive Plan for the Daicel Group Employee Shareholding Associations (hereinafter, the “ESA”) was completed today, that was resolved at the Board of Directors’ meeting held on July 17, 2025. The result of treasury stock is as follows. The company announces that there have been changes to the number of shares to be disposed of and the total value of disposal that initially planned due to partial forfeiture as described below. For details concerning this matter, please refer to “Notice Regarding Disposal of Treasury Stock as Restricted Stock Incentive for Daicel Employee Shareholding Associations” dated on July 17, 2025.

1. Overview of Disposal of treasury stock (Changes are underlined.)

	After the change	Before the change
(1) Payment date	August 25, 2025	August 25, 2025
(2) Class and number of disposed shares	The Company’s stock <u>206,840</u> shares	The Company’s stock <u>210,360</u> shares
(3) Disposal price	1,249.5 yen per share	1,249.5 yen per share
(4) Total value of disposed shares	<u>258,446,580</u> yen	<u>262,844,820</u> yen
(5) Allottee and number thereof, number of shares to be allotted	By way of third-party allotment (The ESA: <u>206,840</u> shares)	By way of third-party allotment (The ESA: <u>210,360</u> shares)

2.Reason for the change

The change in the number of shares to be disposed of and the total value of disposal was made since the number of members of the ESA who consent to the Restricted Stock Incentive Plan for the ESA has been fixed.

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