

The Ten Principles of the UN Global Compact and the Daicel Group's Initiatives

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

[Respect for Human Rights](#)
[Responsible Procurement](#)

Principle 2: make sure that they are not complicit in human rights abuses.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

[Daicel Code of Conduct](#)
[Respect for Human Rights](#)
[Occupational Health and Safety](#)

Principle 4: the elimination of all forms of forced and compulsory labour;

[Promote diversity and inclusion](#)

Principle 5: the effective abolition of child labour; and

[Foster a corporate culture that meets employee needs](#)

Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

[Environmental Management](#)
[Responsible Care Activities](#)
[Sustainability Promotion](#)
[Biomass Product Trees](#)

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

[Corporate Compliance](#)