

DAICEL Report 2020

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Editorial Policies

The Daicel Group aims to achieve sustainable growth of both society and the Group through its long-term vision and medium-term strategies, which will be steadily implemented starting in FY2021/3. As a communication tool to gain more alliances and cooperation from our stakeholders for our efforts, we publish "Daicel Report 2020," which integrates financial and nonfinancial information.

Under the Sustainability section of our corporate website, we disclose comprehensive and detailed information on the Group's sustainability initiatives. As these reports are important tools for communicating with our various stakeholders, we keep in mind during the editing process that they must be easy to read, easy to understand, and proactive in terms of reporting on our CSR activities.

Sustainability section of the Daicel Group's website <https://www.daicel.com/en/sustainability/>

Entities within the Scope of Reporting

The report covers initiatives of Daicel Group companies and those of other companies as noted. The following terms are used in the report.

- Daicel/We/Our: Daicel Corporation
- Daicel Group/The Group: Daicel Corporation and its affiliates
- Group companies: Affiliates of Daicel Corporation

The following terms are used in the report on environmental and occupational safety and health.

- Daicel's business sites: Daicel's plants and research institutes as well as the business sites of domestic Group companies operating on the premises of Daicel's plants (not including the headquarters)
- Domestic Group companies: business sites of the domestic Group companies operating outside the premises of Daicel's business sites
- Overseas Group companies: business sites of Daicel's overseas Group companies

The scope of the Group companies for reporting varies depending on the content of the initiatives. Refer to the following websites for more details.

• Scope of reporting for human resources and governance data <https://www.daicel.com/en/sustainability/other/boundary.html>

• Scope of reporting for environmental and occupational safety and health data <https://www.daicel.com/en/sustainability/other/responsible.html>

Regarding the following companies reorganized as of July 1, 2020, their former company names are used in this report.

- Sales departments of Daicel FineChem Ltd., Daicel Polymer Ltd., and Daicel Value Coating Ltd. were integrated into a new company named Daicel Miraizu Ltd., which succeeded Daicel FineChem. Also, on the same day, the production departments of Daicel Polymer were transferred to Daicel's Multiple Production Company, and Daicel Polymer was dissolved.
- Daicel Polymer (Hong Kong) Ltd. changed its name to Daicel Miraizu (Hong Kong) Ltd.
- Daicel Polymer (Thailand) Co., Ltd. changed its name to Daicel Miraizu (Thailand) Co., Ltd.

Reporting Period

FY2020/3 (April 2019 to March 2020)

Note: Topics outside the specified period have been included.

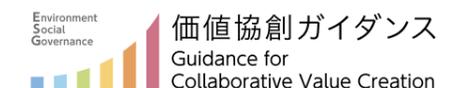
Guidelines Used for Reference

- International Integrated Reporting Framework, International Integrated Reporting Council
- Guidance for Integrated Corporate Disclosure and Company-Investor Dialogues for Collaborative Value Creation, Ministry of Economy, Trade and Industry (METI)
- Sustainability Reporting Standards 2016/2018, GRI

Publication Schedule

July 2020 (previous edition: June 2019, next edition: June 2021)

The information released on our website may be updated as necessary, even after publication of the report in July 2020.



Disclaimer and Caution with Respect to Forward-Looking Statements

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