

Directors, Audit & Supervisory Board Members,

and Executive Officers (as of June 25, 2021)

Directors



Misao Fudaba

Chairperson of Board of Directors, Member of the Nomination and Compensation Committee

April 1979 Joined the Company
June 2006 Executive Officer
Deputy Head of Corporate Support Center
June 2008 Head of Raw Material Purchasing Center
June 2010 President and CEO
June 2019 Chairperson of Board of Directors (incumbent)



Kotaro Sugimoto

Representative Director, Senior Managing Executive Officer, Member of the Nomination and Compensation Committee, Member of the Management Advisory Committee, General Manager of Corporate Support Headquarters, Responsible for Corporate Compliance Program, Responsible for Corporate Sustainability

April 1984 Joined the Company
June 2011 Head of Raw Material Purchasing Center
June 2014 Executive Officer, President of Daicel Logistics Service Co., Ltd.
June 2017 Managing Executive Officer
June 2019 Representative Director (incumbent)
June 2020 Senior Managing Executive Officer (incumbent)



Masafumi Nogimori*

Outside Director, Chairperson of the Nomination and Compensation Committee

April 2005 Executive Vice President and Representative Director of Astellas Pharma Inc.
June 2006 President & CEO and Representative Director of Astellas Pharma Inc.
June 2011 Chairperson and Representative Director of Astellas Pharma Inc.
June 2016 Retired from Chairperson and Representative Director of Astellas Pharma Inc.
June 2017 Director of Daicel Corporation (incumbent)



Toshio Asano*

Outside Director, Member of the Nomination and Compensation Committee

April 2010 President & Representative Director, Presidential Executive Officer of Asahi Kasei Pharma Corporation
April 2014 Presidential Executive Officer of Asahi Kasei Corporation
June 2014 President & Representative Director and Presidential Executive Officer of Asahi Kasei Corporation
April 2016 Director and Standing Advisor of Asahi Kasei Corporation
June 2016 Standing Advisor of Asahi Kasei Corporation (incumbent)
June 2019 Director of Daicel Corporation (incumbent)



Yoshimi Ogawa

Representative Director, President and CEO, Member of the Nomination and Compensation Committee, Chairperson of the Management Advisory Committee, Responsible for Research Center, and Executive Consultant, Polyplastics Co., Ltd.

April 1983 Joined the Company
April 2002 Head of Business Process Innovation
June 2006 Executive Officer, Deputy Head of Aerospace & Defense Systems/Safety Systems Company
June 2009 Head of Production Technology
June 2011 Director (incumbent)
June 2013 Managing Executive Officer
April 2014 General Manager of Production Technology Headquarters
June 2017 Senior Managing Executive Officer
June 2019 Representative Director, President and CEO (incumbent)



Yasuhiro Sakaki

Director, Senior Managing Executive Officer, Member of the Management Advisory Committee, General Manager of Corporate Planning & Strategy Headquarters, Responsible for Safety SBU, and Healthcare SBU, Responsible for Raw Material Purchasing Center

April 1984 Joined the Company
June 2012 Head of Organic Chemical Products Company
June 2014 Executive Officer
June 2016 Head of Aerospace & Defense Systems/Safety Systems Company
June 2017 Managing Executive Officer
June 2019 Senior Managing Executive Officer (incumbent)
June 2020 Director (incumbent)



Teisuke Kitayama*

Outside Director, Member of the Nomination and Compensation Committee

June 2005 Director President (Representative Director) of Sumitomo Mitsui Financial Group, Inc., Chairperson of the Board (Representative Director) of Sumitomo Mitsui Banking Corporation
April 2011 Retired from Director of Sumitomo Mitsui Financial Group, Inc., Chairperson of the Board of Sumitomo Mitsui Banking Corporation
April 2017 Director of Sumitomo Mitsui Banking Corporation
June 2017 Advisor of Sumitomo Mitsui Banking Corporation
June 2018 Director of Daicel Corporation (incumbent)
October 2018 Honorary Advisor of Sumitomo Mitsui Banking Corporation (incumbent)



Takeshi Furuichi*

Outside Director, Member of the Nomination and Compensation Committee

March 2010 Representative Director and Senior Managing Executive Officer of Nippon Life Insurance Company
March 2012 Representative Director and Executive Vice President of Nippon Life Insurance Company
July 2016 Representative Director and Vice Chairperson of Nippon Life Insurance Company (incumbent)
June 2020 Director of Daicel Corporation (incumbent)



Akihisa Takabe

Director, Managing Executive Officer, Member of the Management Advisory Committee, Head of Innovation and Business Development Headquarters, Responsible for Intellectual Property Center, Responsible for CPI Company

April 1984 Joined the Company
June 2008 President of Daicel Safety Systems Inc.
April 2014 Head of Central Research Center
Head of Corporate Research Center of R&D Headquarters
February 2015 Deputy General Manager of R&D Headquarters
June 2015 Executive Officer
June 2019 Director (incumbent)
June 2020 Managing Executive Officer (incumbent)



Sonoko Hacchoji*

Outside Director, Member of the Nomination and Compensation Committee

November 1993 Vice President of IBJ International Plc., UK securities subsidiary of The Industrial Bank of Japan, Ltd.
March 2002 Executive Officer of IBJ Leasing Co., Ltd.
January 2006 Director (General Manager of Administration Division) of Yuki Management & Research Co., Ltd.
March 2011 Managing Director and Managing Executive Officer of FUJITA KANKO INC. (Chief of Planning Group and Deputy Chief of Business Operations Division)
April 2017 Special Advisor to the President (Chief Strategy Officer) of Tsuda University
June 2019 Director of Daicel Corporation (incumbent)
April 2020 Special Advisor to the President of Tsuda University

Standing Audit & Supervisory Board Members

Shinji Fujita

Hisanori Imanaka

Outside Audit & Supervisory Board Members

Ryo Ichida*

Certified Public Accountant, Tax Accountant, Ryo Ichida Certified Public Accountant Office

Junichi Mizuo*

Representative Director and Chairperson of the Japan Compliance & Governance Institute, Honorary Professor of Surugadai University; Ph.D. in Business Administration

Hideo Makuta*

Attorney at Law
Advisor of Nagashima Ohno & Tsunematsu

Senior Managing Executive Officers

Hidekage Kojima

Responsible for Material SBU, and Smart SBU

Toshio Shiwaku

General Manager of Performance Materials Headquarters, President and CEO of Polyplastics Co., Ltd.

Managing Executive Officers

Naotaka Kawaguchi

General Manager of Safety SBU, Chairperson of Daicel Safety Systems (Jiangsu) Co., Ltd., Chairperson of Daicel Safety Technologies (Jiangsu) Co., Ltd., Chairperson of Daicel Safety Systems Americas, Inc.

Masamichi Mitsuuchi

Responsible for Engineering Center

Takashi Miyamoto

Head of Material SBU

Takashi Iiyama

General Manager of Production Management Headquarters, Company Head of Chain Production Company, Responsible for Monozukuri Production Innovation Center

Executive Officers

Hitoshi Hayashi

Deputy General Manager of Innovation and Business Development Headquarters

Masaaki Fujio

Head of Responsible Care

Akio Kojima

General Manager of Smart SBU

Haruyoshi Tashika

General Manager of Ohtake Plant of Chain Production Company

Seiji Yamakado

Head of Customer Center, Responsible for Digital Strategy Division

Nobuhiko Ikeda

Head of Multiple Production Company, General Manager of Harima Plant of Multiple Production Company

Kazuya Kurosawa

President of Daicel Miraizu Ltd., Chairperson of Shanghai Daicel Polymers, Ltd.

Kei Yamane

Head of Research Center

Takaharu Takikawa

Head of Engineering Center, Division manager of Plant Engineering of Engineering Center

Yoichi Nemoto

Deputy General Manager of Corporate Support Headquarters

* Independent Director or Independent Audit & Supervisory Board Member